

IMPORTANT LEGAL INFORMATION: California Proposition 65 Warning Requirements

MISUMI USA, Inc. is committed to complying with all applicable laws and regulations in its business activities and expects the same of its suppliers. This includes compliance with California's Safe Drinking Water and Toxic Enforcement Act of 1986 ("Proposition 65") which requires warning labels on products which contain certain amounts of chemicals that may cause cancer or birth defects.

According to California Health and Safety Code Section 25249.6, "no person in the course of doing business shall knowingly and intentionally expose an individual to a product containing chemicals known to the state of California to cause cancer or reproductive toxicity without first providing a clear and reasonable warning to such individual." California keeps an updated list of the chemicals that require Proposition 65 warnings at <https://oehha.ca.gov/proposition-65/proposition-65-list>.

In late 2016, California adopted new regulations relating to Proposition 65 that come into effect on **August 30, 2018**. Products manufactured after **August 30, 2018** must be labeled in compliance with these new warning regulations. Additional details on the warning requirements can be found on California's Office of Environmental Health Hazard Assessment ("OEHHA")'s website at <https://oehha.ca.gov>.

OEHHA has indicated that, in order to be in compliance with Proposition 65, product manufacturers, producers, packagers, importers, suppliers, and distributors have a duty to either a) provide required warnings on the product or b) provide their customers with warning materials that satisfy the requirements and to take reasonable steps to ensure that their customers are properly providing the warning to the final consumer.

MISUMI USA, Inc. requests that an individual in a position of authority within your company confirms your awareness of Proposition 65, its requirements, and the updates coming into effect in August 2018 and your company's compliance with the same.